



The changing shape of leadership

What is your purpose?

In the role of leadership, have you ever wondered about your purpose? We asked a small group of practitioners this question and in response found that there was a variety in the responses but many common themes.

Statements supported the 'nurturing' leadership style, which is 'the role of 'service' to the whole and not about power', while others supported 'control' or 'leading by example'. Both have an basal desire to pass something back, to leave a legacy within 'life's purpose'. This self reflected question is something which we all at some point must ask ourselves.

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Multiple opinions with the same conclusion?

Both opinions above agreed that leadership was lonely and unforgiving, with many inferring as one did that 'the expectation of leadership and management now needs to change'. However if leadership is to change what should it be? One leader asked 'is it the organisation that evolves the leader, or the leader that evolves the organisation?'. Their answer, when explored, was to say 'organisations evolve anyway, the leaders' role is to help facilitate that'.



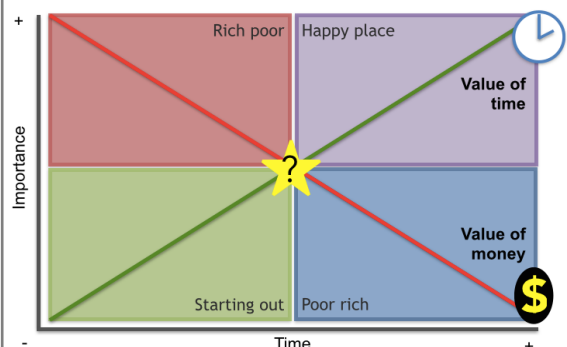
The best use of your time

On the question of the best use of your time one leader asked 'time and control, desire? Leaders are either a) in a narrow sphere so controlled - that is managerial, procedural, or b) wider but accepting of change while being 'altruistic' - that is a leader, but a leader knows that they're needed in both scenarios."

Both scenarios; moving from objectives through good management and applying a wider vision through leadership. This multi-layered perspective can only be achieved with time.

Your time vs your impact

Reconsidering your time as currency repositions your perspective on the purpose of you in the role of leadership.

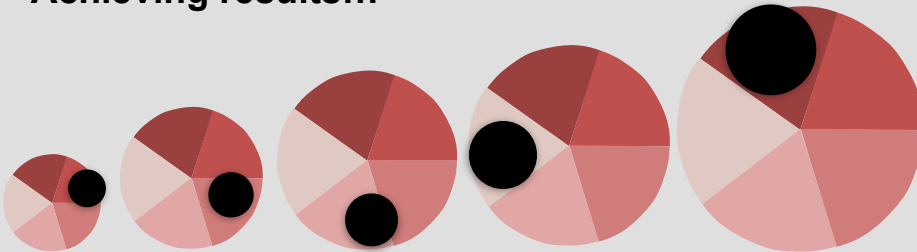


Creating time

In an ever changing world the likelihood of having your time eroded is ever present. In these circumstances it is a test of our personal character and it takes strength to ask for help. If you're needing a fresh perspective we can provide ideas and manpower to support you in finding the time to find solutions to the challenge.

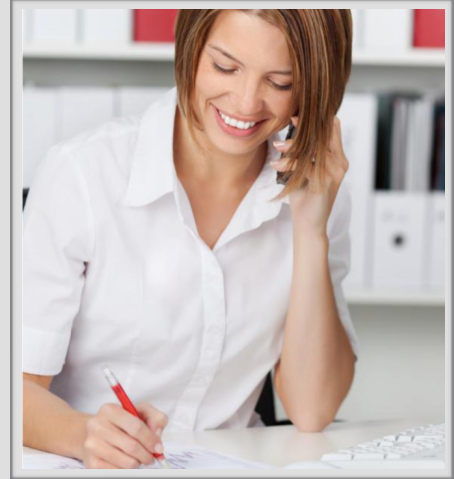
We will work with you and your staff to support you in overcoming the challenges presented, using our experience, perspective and determination to take away the frustration, so that your team can take control, allowing them to be more effective, positive, rounded, focussed and balanced.

Achieving results...



Recognise - Rethink - Redefine - Reshape - Rectify - Success

[Click here to ask our friendly team?](#)



*'Move from
'Control' to 'Cause'
Control is limiting
where cause is
expanding.'*

Focusing on priorities

London Borough of Hackney: Civic Centre

Working in the role of strategic commercial advisor, we added value by reviewing options in risk and design to effectively get to efficient results. This was a mission-critical project, of which the team were responsible for procurement and commercial management from its initial conception to completion during the creation of the new £50M 1,500 desk civic centre and hub office for the London borough of Hackney.

'Conscientious and hard-working. Working within teams to achieve a common goal. I would therefore highly recommend for professionalism and attitude.'



Alan George
Construction Manager

